** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2018 calendar year, or tax year beginning $$ AUG $$ 1 $$, $$ $$ 2 $$ $$ 1 $$ $$ and $$	ور ending	UL 31, 2019				
B c	heck if pplicab	C Name of organization		D Employer identifie	cation number			
	Addre							
	Name chang	Doing business as		39-1134735				
Initial return Final return S 104 W NATIONAL AVE Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number 414-643-7677								
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	14,153,827.			
	Amen return	MILWAUKEE, WI 33204-1740		H(a) Is this a group re	eturn			
	Application	F Name and address of principal officer: ANNE METCALFE		for subordinates	? Yes X No			
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No			
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)			
		te: ► WWW.MILWAUKEEBALLET.ORG		H(c) Group exemptio				
		forganization: X Corporation Trust Association Other ▶	L Year	of formation: 1970 N	■ State of legal domicile: WI			
Pa	ırt I	Summary						
Governance	1	Briefly describe the organization's mission or most significant activities: \underline{INSP} $\underline{ENGAGEMENT}$, $\underline{EDUCATION}$ & $\underline{TRAINING}$.	IRING	PERFORMANCE	, COMMUNITY			
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	24			
	4	Number of independent voting members of the governing body (Part VI, line 1b)			24			
es &	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			179			
ΣĘ	6	Total number of volunteers (estimate if necessary)			425			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated business taxable income from Form 990-T, line 38	······		7,580.			
				Prior Year	Current Year			
ē	8	Contributions and grants (Part VIII, line 1h)		9,045,425.	10,122,275.			
Revenue	9	Program service revenue (Part VIII, line 2g)		4,108,496.	3,876,841.			
Вè	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,941. 77,275.	4,862. 34,522.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,238,137.	14,038,500.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		194,442.	292,446.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	292,440.			
	14 15	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,458,155.	3,871,090.			
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)		171,383.	108,648.			
Sen	h	Total fundraising expenses (Part IX, column (D), line 25) 453, 94	45.	17173031	100,0101			
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,023,604.	2,841,873.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,847,584.	7,114,057.			
	19	Revenue less expenses. Subtract line 18 from line 12		6,390,553.	6,924,443.			
or es			Be	ginning of Current Year	End of Year			
t Assets or d Balances	20	Total assets (Part X, line 16)		13,153,287.	25,661,891.			
ASS	21	Total liabilities (Part X, line 26)		2,575,500.	8,143,282.			
Net	22	Net assets or fund balances. Subtract line 21 from line 20		10,577,787.	17,518,609.			
Pa	ırt II	Signature Block						
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is			
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.				
Sig	า	Signature of officer		Date				
Her	е	AMY SCHMIDT JONES, BOARD CHAIR & PRESI	DENT					
		Type or print name and title	Ιr	Date Check	PTIN			
D-''		Print/Type preparer's name Preparer's signature		if L				
Paid		·	CPA 1	.2/13/19 self-employ				
Prep		Firm's name SIKICH LLP		Firm's EIN ▶	36-3168081			
use	Only	Firm's address 13400 BISHOPS LANE, SUITE 300 BROOKFIELD, WI 53005		Dhann 1 2	62)754-9400			
Max	, tha !!	PS discuss this return with the preparer shown above? (see instructions)		Phone no. (2	X Vas No			

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Rever

FORCE DRIVING MILWAUKEE BALLET COMPANY'S COMMUNITY OUTREACH

OUTREACH EFFORTS, MILWAUKEE BALLET II DANCERS PERFORMED FOR AND

RESPECTED PROFESSIONAL TRAINING PROGRAMS AND ONE OF THE LARGEST

e Total program service expenses ► 6,261,927.

OUTREACH PROGRAMS IN THE COUNTRY.

Form **990** (2018)

PROGRAMMING. AS THE MAIN ARM OF MILWAUKEE BALLET COMPANY'S COMMUNITY

PARTICIPATED IN WORKSHOPS WITH ALMOST 28,000 CHILDREN AND ADULTS DURING

Form 990 (2018) MILWAUKEE BALLET COMPANY, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the appropriation projection of the control of the Light of the Light of the Control	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		_ v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		37	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	-
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		1
26				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? f "Yes,"	000		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
•	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
2	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c		
	(g		000	

832004 12-31-18

MILWAUKEE BALLET COMPANY Page 5 Form 990 (2018) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 179 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3<u>a</u> Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Form 990 (2018)

Х

X

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	24	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or	point o	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	ders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	I by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶WI					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-	T (Section 501(c)(3)	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	iflict of	interest policy, and	financ	ial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records			
	MARY RASK - 414-902-2105					
	128 N. JACKSON ST. MILWAUKEE WI 53202					

MILWAUKEE BALLET COMPANY, Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	not c	((Pos	C) ition	l than o	one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any	offic				s both r/trus		compensation from the	compensation from related organizations	amount of other compensation
	hours for related organizations below	ndividual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) JUSTIN L. MORTARA	1.00								0	0
CHAIR & PRESIDENT	1.00	Х		Х				0.	0.	0.
(2) JAN PIROZZOLO-MELLOWES SECRETARY	1.00	v		х				0.	0.	0.
(3) AMY SCHMIDT JONES	1.00	Х		Λ				0.	0.	U •
VICE PRESIDENT & CHAIR - ELECT	1.00	Х		х				0.	0.	0.
(4) MARK BENSKIN (THRU OCT 2018)	1.00	Λ		Λ				0.	0.	0.
TREASURER	1.00	Х		Х				0.	0.	0.
(5) WILLIAM BONIFAS	1.00							•	•	
DIRECTOR	1.00	х						0.	0.	0.
(6) ALIAH BERMAN	1.00								•	
DIRECTOR	1.00	Х						0.	0.	0.
(7) CHERYL CARRON	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(8) GAIL LIONE (THRU NOV 2019)	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(9) MOLLY SCHWEIGER	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(10) NANCY EINHORN	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(11) JANE BELL	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(12) DONNA BAUMGARTNER	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(13) SARAH WRIGHT KIMBALL	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(14) CHRISTOPHER PIOTROWSKI	1.00								•	•
TREASURER	1.00	Х		Х				0.	0.	0.
(15) SUZANNE MARTENS, MD	1.00	3,7							0	0
DIRECTOR (16) ANNE MAREINO	1.00	Х						0.	0.	0.
(16) ANNE MARTINO DIRECTOR	1.00	v						0.	0.	^
(17) SARAH THOMAS PAGELS	1.00	Х	\vdash					1	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
	1 1.00	21					<u> </u>		0.	Form 990 (2019)

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39-1134735

Port VIII									37 1134	733 Fage 9
Part VII Section A. Officers, Directors, Tru		oloy	ees,			ghes	t Co	I .	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week (list any				I	174143	lcc)	from	from related	other
	hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(VV-2/1099-IVIISC)	organization
	organizations	ruste	l trus		99	npen		(***2/1099***********************************		and related
	below	dual t	rtiona	_	nploy	st col	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) TAI PAULS	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(19) GRISELDA ALDRETE	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(20) JOHN RUMPF	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(21) SARAH DAMSGAARD	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(22) JILL PELISEK	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(23) COLLEEN HENDERSON, CFA	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(24) WILLIAM RAASCH, MD	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(25) LISA PRESTON (THRU SEPT 2018)	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(26) JUDSON SNYDER (THRU SEPT 2019	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part V							>	467,825.	0.	25,657.
d Total (add lines 1b and 1c)							<u> </u>	467,825.	0.	25,657.
2 Total number of individuals (including but	not limited to th	റടേ	lieta	d ah	OVA) wh	o re	ceived more than \$100	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
, , , , , , , , , , , , , , , , , , , ,	CONTRACTOR FOR NEW BUILDING	4,513,326.
,,,,,,,,,,	MEDIA PLACEMENT AGENCY	172,923.
	CAMPAIGN COUNSEL SERVICES	108,648.

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 MILWAUKEE	BALLET	' C	OM	ĮΡΑ	NY	· ,	IN	C.	39-113	4735
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MARY RASK FINANCE DIRECTOR	1.00			Х				75,120.	0.	4,558.
(28) JULIA GLAWE(ENDING IN SEPT 2018 EXECUTIVE DIRECTOR	1.00			Х				125,988.	0.	3,049.
(29) ANNE METCALFE (BEG. OCT 2018) GENERAL MANAGER	40.00			х				78,691.	0.	409.
(30) MICHAEL PINK	40.00							7070311	•	103
ARTISTIC DIRECTOR	1.00					Х		188,026.	0.	17,641.
Total to Part VII, Section A, line 1c								467,825.		25,657.

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
				j	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a	1,017,612.				012 011
ant		Membership dues		, , .				
င်္ပ မြ		Fundraising events	1 1	500,770.				
ifts		Related organizations		,				
nia		Government grants (contribution		84,520.				
Sir		All other contributions, gifts, grant		,				
e ti	·	similar amounts not included abov	1 1	8,519,373.				
혍	c	Noncash contributions included in lines 1	· · · · · · · · · · · · · · · · · · ·					
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		•	10,122,275.			
<u> </u>				Business Code				
ø	2 a	TICKETS/SUBSCRIPTIONS		711120	1,969,408.	1,969,408.		
Ş	b	SCHOOL TUITION		611610	1,840,471.	1,840,471.		
Ser	c	RENTAL AND OTHER REVENU	E	900099	33,903.	33,903.		
Program Service Revenue	c	OUTREACH PROGRAMS		611610	33,059.	33,059.		
gr. Re	e	•			·	·		
Pro	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			3,876,841.			
	3	Investment income (including						
		other similar amounts)			4,862.			4,862.
	4	Income from investment of tax						
	5	Royalties	<u></u>	>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)						
	c	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
	c	Net gain or (loss)		<u></u>				
une	8 a	Gross income from fundraising including \$500,						
eve		contributions reported on line	1c). See					
ت ھ		Part IV, line 18	8	57,587.				
Other Revenu	b	Less: direct expenses	I	59,034.				
0	c	Net income or (loss) from fund	raising events	<u></u>	-1,447.			-1,447.
	9 a	Gross income from gaming ac						
		Part IV, line 19	6	a				
	b	Less: direct expenses	I					
	c	Net income or (loss) from gami	ing activities	<u></u>				
	10 a	Gross sales of inventory, less r	returns					
		and allowances	6	92,262.				
	b	Less: cost of goods sold	I	56,293.				
	C	Net income or (loss) from sales	of inventory		35,969.	35,969.		
		Miscellaneous Revenue		Business Code				
	11 a	l						
	b							
	C							
		All other revenue						
		Total. Add lines 11a-11d			44 000 000	2 212 213	_	
	12	Total revenue. See instructions	<u></u>	>	14,038,500.	3,912,810.	0.	3,415.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nolete column (A)	
OGCII	Check if Schedule O contains a respon			ipiete coluinii (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2		292,446.	292,446.		
3	Grants and other assistance to foreign	252,440.	2,22,440.		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ū	trustees, and key employees	221,543.	195,723.	10,761.	15,059.
6	Compensation not included above, to disqualified	, -	,	,	
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,536,860.	2,207,186.	137,404.	192,270.
8	Pension plan accruals and contributions (include			·	•
	section 401(k) and 403(b) employer contributions)	87,862.	87,862.		
9	Other employee benefits	805,665.	711,264.	39,345.	55,056.
10	Payroll taxes	219,160.	191,901.	11,361.	15,898.
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	108,648.			108,648.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	40,984.	5,936.	35,048.	
12	Advertising and promotion	505,845.	501,529.	430.	3,886. 2,992.
13	Office expenses	112,413.	85,579.	23,842.	2,992.
14	Information technology	16.160	15 150		
15	Royalties	46,168.	46,168.	24 600	00.015
16	Occupancy	760,894.	703,257.	34,622.	23,015.
17	Travel	112,475.	108,425.	2,969.	1,081.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	331.		221	
20	Interest	331.		331.	
21	Payments to affiliates	214,997.	212,182.	1,075.	1,740.
22	Depreciation, depletion, and amortization	33,000.	2,003.	30,997.	1,/40.
23	Other expenses. Itemize expenses not covered	33,000.	4,005.	30,331.	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) CONTRACTED SERVICES	637,190.	579,848.	57,342.	
a b	CREDIT CARD CHARGES	131,276.	112,471.	12.	18,793.
C	LODGING DORM	79,613.	79,613.	0.	0.
d	COSTUMES AND SHOES	67,970.	67,970.		~
	All other expenses	98,717.	70,564.	12,646.	15,507.
25	Total functional expenses. Add lines 1 through 24e	7,114,057.	6,261,927.	398,185.	453,945.
26	Joint costs. Complete this line only if the organization	,,	- , · · · - , · - · · ·	,	,
_•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pai	rt X	Balance Sneet	
		Check if Schedule O contains a response or note to any line in this Part X	
			(A) (B) Beginning of year End of year
	1	Cash - non-interest-bearing	886,449. 1 543,126
	2	Savings and temporary cash investments	332,207. 2 986,529
	3	Pledges and grants receivable, net	5,248,974. 3 5,166,126
	4	Accounts receivable, net	
	5	Loans and other receivables from current and former officers, directors,	
		trustees, key employees, and highest compensated employees. Complete	
		Part II of Schedule L	5
	6	Loans and other receivables from other disqualified persons (as defined u	nder
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	outing
		employers and sponsoring organizations of section 501(c)(9) voluntary	
Ŋ		employees' beneficiary organizations (see instr). Complete Part II of Sch L	6
Assets	7	Notes and loans receivable, net	7
Ÿ	8	Inventories for sale or use	71,058. 8 71,118
	9	Prepaid expenses and deferred charges	195,388. 9 178,012
	10a	Land, buildings, and equipment: cost or other	
		basis. Complete Part VI of Schedule D 10a 22,036,	093.
	b	Less: accumulated depreciation 10b 3,935,	224. 5,802,413. _{10c} 18,100,869
	11	Investments - publicly traded securities	11
	12	Investments - other securities. See Part IV, line 11	
	13	Investments - program-related. See Part IV, line 11	
	14	Intangible assets	14
	15	Other assets. See Part IV, line 11	589,349. 15 588,056
	16	Total assets. Add lines 1 through 15 (must equal line 34)	13,153,287. 16 25,661,891
	17	Accounts payable and accrued expenses	1,980,605. 17 1,785,397
	18	Grants payable	18
	19	Deferred revenue	589,237. 19 553,961
	20	Tax-exempt bond liabilities	20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	21
S	22	Loans and other payables to current and former officers, directors, trustee	es,
<u>i</u>		key employees, highest compensated employees, and disqualified persor	ns.
Liabilities		Complete Part II of Schedule L	22
	23	Secured mortgages and notes payable to unrelated third parties	5,658. 23 9,578
	24	Unsecured notes and loans payable to unrelated third parties	24
	25	Other liabilities (including federal income tax, payables to related third	
		parties, and other liabilities not included on lines 17-24). Complete Part X	
		Schedule D	
	26	Total liabilities. Add lines 17 through 25	
		Organizations that follow SFAS 117 (ASC 958), check here	and
S G		complete lines 27 through 29, and lines 33 and 34.	4 000 500
Š	27	Unrestricted net assets	
3ale	28	Temporarily restricted net assets	5,908,108. 28 0
ğ	29	Permanently restricted net assets	
Ţ		Organizations that do not follow SFAS 117 (ASC 958), check here	
ō		and complete lines 30 through 34.	
ets	30	Capital stock or trust principal, or current funds	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	
Z	33	Total net assets or fund balances	10,577,787. 33 17,518,609
	34	Total liabilities and net assets/fund balances	13,153,287. 34 25,661,891

Form **990** (2018)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,03		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,11		
3	Revenue less expenses. Subtract line 2 from line 1	3	6,92	4,4	<u>43.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,57	7,7	<u>87.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1	6,3	79.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	17,51	8,6	09.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		l

832012 12-31-18

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** MILWAUKEE BALLET COMPANY, 39-1134735 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2796492.	2360025.	4342465.	9045425.	10122275.	28666682.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2796492.	2360025.	4342465.	9045425.	10122275.	28666682.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5383411.
	Public support. Subtract line 5 from line 4.						23283271.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2796492.	2360025.	4342465.	9045425.	10122275.	28666682.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	507.	734.	2,620.	6,941.	4,862.	15,664.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		10,811.	53,270.	41,743.		105,824.
11	Total support. Add lines 7 through 10						28788170.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 18	,574,176.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
_	organization, check this box and stor	here					
	ction C. Computation of Publi					T T	
14	Public support percentage for 2018 (li					14	80.88 %
15	Public support percentage from 2017					15	83.82 %
16a	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization ▶ X						
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	•	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				-		e
	organization meets the "facts-and-circ			•	,		>
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	,					
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						-
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		T -	T -	Т.	Τ .	
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						<u> </u>
14 First five years. If the Form 990 is for	the organization's	s first, second. thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and stop here	o .	•	, ,	•	()()	,
Section C. Computation of Publi						
15 Public support percentage for 2018 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	18 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	2017 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and see ins	etructions	▶

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	NO
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5с		
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7		
8		
9a		
9b		
9c		
10a		
10b		

11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of an supported organization? b A family member of a person described in (a) above? If 'Yes' to a.b. or c. provide detail in Part VI. 11b C	Pal	Supporting Organizations (Continued)			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A family member of a person described in (a) above? c A 59% controlled with or a special person described in (a) a for (a) bove? if Yes' to a, b, or c, provide detail in Pert VI. 11b				Yes	No
below, the governing body of a supported organization? 1 A family member of a person described in (a) above? 2. AS\$6 controlled entity of a person described in (a) or (b) above? 3. AS\$6 controlled entity of a person described in (a) or (b) above? 4. Yes 1 to a. b. or c. provide detail in Pert VI. 11b 11c Section B. Type I Supporting Organizations 1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If 'No,' observible. If the organization directors or trustees at all times during the tax year? If 'No,' observible. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictors, if any, applied to supple powers during the tax year 2. Did the organization operate for the benefit of any supported organization other than the supported organization and what conditions or estrictors, if any, applied to supple powers during the tax year in Part VI how providing such benefit carried out the purposes of the supported organization (b) that operated, supervised, or controlled the supporting Organizations 1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees deach of the organizations apported organization (b) that operated, supervised, or controlled the supported organization (b) that operated organization (b) the supported organization (b) the supported organization (b) the supported organization (b) the supported organization or trustees of each of the organization is directors or trustees during the supported organization or the provided during the supported organization or subject to the advantage a	11	Has the organization accepted a gift or contribution from any of the following persons?			
b A family member of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If "Yes" describe in Part VI how the supported organization effectively operated, supervised, or controlled the organization's activities. If the organization and more than one supported organization, describe how the powers to appoint and/or embers delectors or trustees, are allocated omong the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how the powers to appoint and/or embers upsopreed organization? If "Yes," explain in Part VI how the powers to appoint acroid remove supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supposes of the supported organization? If "Yes," explain in Part VI how control or management of the supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organization, by the last day of the fifth month of the organization provide to each of its supported organization, to the extent not previously provided? 2 Were any of the organization or the source of the supported organiz	а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
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	h		- Ju		
	~		3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions.				
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2018

Par	^ব V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	}	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;				
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:				
FUNDRAISING & GAMING INCOME				
2015 AMOUNT: \$ 10,811.				
2016 AMOUNT: \$ 53,270.				
2017 AMOUNT: \$ 41,743.				
2018 AMOUNT: \$ 0.				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

39-1134735 MILWAUKEE BALLET COMPANY, INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

MILWAUKEE BALLET COMPANY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 595,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,017,612</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 2,835,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 567,814.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 505,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

MILWAUKEE BALLET COMPANY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 208,751.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 225,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 503,159.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

MILWAUKEE BALLET COMPANY, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$	000 000 FZ 000 PE\(0040\)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization **Employer identification number** MILWAUKEE BALLET COMPANY, 39-1134735 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MILWAUKEE BALLET COMPANY, INC. **Employer identification number** 39-1134735

Schedule D (Form 990) 2018

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
	Tabel assessed of season	(a) Donor advised fullus	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
^	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Dai			
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Yea
а			
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at	*	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing con	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	-	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Do	t III Organizations Maintaining Collections of	Art Historical Tracquires or O	thar Similar Assats
Га			the Sillia Assets.
_	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhi		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		S

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Co	ollections of Art,	Historical Trea	asures, or Oth	er Simila	ar Asset	s (contin	nued)
3	Using the organization's acquisition, accession	n, and other records,	check any of the fo	ollowing that are a	significant	use of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exch	nange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	lections and explain I	how they further the	e organization's ex	empt purp	ose in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	art, historical treas	ures, or other simi	lar assets			
	to be sold to raise funds rather than to be ma	intained as part of the	e organization's coll	lection?			Yes	☐ No
Par	rt IV Escrow and Custodial Arrang	ements. Complet	e if the organizatior	n answered "Yes"	on Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.						
1a	Is the organization an agent, trustee, custodia	ın or other intermedia	ry for contributions	or other assets no	ot included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	t
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fo						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	lanation has been p	provided on Part X	III			
Par	rt V Endowment Funds. Complete if	the organization answ	wered "Yes" on For	m 990, Part IV, lin	e 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance	589,348.	559,551.	514,850		520,811.		519,482.
b	Contributions							
С	Net investment earnings, gains, and losses	16,380.	41,044.	55,693		4,682.		11,361.
d	Grants or scholarships	17,672.	11,247.	10,992		10,643.		10,032.
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	588,056.	589,348.	559,551		514,850.		520,811.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a))	held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment 63.95	%	-					
С	Temporarily restricted endowment ▶36	5.0 5 %						
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.						
За	Are there endowment funds not in the posses	sion of the organizati	on that are held an	d administered for	the organiz	zation	_	
	by:							Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as required	d on Schedule R?				. 3b	
4	Describe in Part XIII the intended uses of the							
Par	t VI Land, Buildings, and Equipme	ent.						
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. Se	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or oth	ner (b) Cost	or other (c)	Accumula	ted	(d) Bool	k value
		basis (investme	,		depreciatio	n		
1a	Land		2,65	9,226.				9,226.
b	Buildings		94!	5,940.	758,6	91.		7,249.
С	Leasehold improvements		9,	4,208.	54,3	887.	39	9,821.
d	Equipment				,122,1			3,207.
	Other		14,35	1,366.				1,366.
Total	I. Add lines 1a through 1e. (Column (d) must ed	nual Form 990. Part X.	column (B). line 10)c.)		. • 1	8,100	0,869.

Schedule D (Form 990) 2018

COL DOSOFTOTOTO	mplete if the organization answered "Yes" of Security or category (including name of security)	(b) Book value		nod of valuation: C		ear market value
1) Financial de		(2) Book value	(O) WICH	or raidation. C	220 01 010 01 90	a. mamor value
•	rivatives equity interests					
3) Other	equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	ust equal Form 990, Part X, col. (B) line 12.)					
	vestments - Program Related.	<u>I</u>				
	mplete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See For	m 990. Part X. line	13.	
	a) Description of investment	(b) Book value		nod of valuation: C		ear market value
(1)					•	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Co	mplete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	e 11d. See For	m 990, Part X, line	15.	(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(5) (6)						
(6)						
(6) (7)						
(6) (7) (8) (9) otal. (Column	b) must equal Form 990. Part X. col. (B) line	÷ 15.)				
(6) (7) (8) (9) otal. (Column	her Liabilities.	•				
(6) (7) (8) (9) otal. (Column Part X Or	ther Liabilities. mplete if the organization answered "Yes"	•	e 11e or 11f. S	ee Form 990, Part	X, line 25.	
(6) (7) (8) (9) otal. (Column Part X Ot	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability	•		ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) otal. (Column Co	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	X, line 25.	
(6) (7) (8) (9) Otal. (Column Co (1) Federal (2) LINE	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) Part X Or Co (1) Federal (2) LINE (3)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) Part X Or Co (1) Federal (2) LINE (3) (4)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) otal. (Column Co . (1) Federal (2) LINE (3) (4) (5)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) (otal. (Column) (Part X Otal) (1) Federal (2) LINE (3) (4) (5) (6)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	X, line 25.	
(6) (7) (8) (9) (otal. (Column Part X Or Co (1) Federal (2) LINE (3) (4) (5) (6) (7)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) Part X Or Co (1) Federal (2) LINE (3) (4) (5) (6) (7) (8)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part	► X, line 25.	
(6) (7) (8) (9) Part X Or Co . (1) Federal (2) LINE (3) (4) (5) (6) (7) (8) (9)	ther Liabilities. mplete if the organization answered "Yes" (a) Description of liability income taxes	on Form 990, Part IV, line	e 11e or 11f. S (b) Book valu	ee Form 990, Part ue 346.	► X, line 25.	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

	rt XI Reconciliation of Revenue per Audited Financial Staten			Page
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 1		de per rietarii.	
1	Takel as a superior and althous are not the account of the superior and althous are superior as a superior and althous are superior as a superior and althous are superior as a superior		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		······	
a		2a		
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	OH (D H : D 1)(III)	1 6.1		
e			2e	
3	Add lines 2a through 2d Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c			4c	
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			
_	rt XII Reconciliation of Expenses per Audited Financial State	ments With Exper	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	-	•	
1	T		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a		2a		
b	Prior year adjustments			
c	Other losses			
d				
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a		4a		
b				
C		-	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
Pai	rt XIII Supplemental Information.		<u> </u>	
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1b and 2b;	Part V, line 4; Part X, line 2; Part XI,	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			
PAF	RT V, LINE 4:			
THE	E INCOME FROM THE ENDOWMENT ASSETS CAN BE	USED TO SUE	PPORT MILWAUKEE	
BAI	LLET COMPANY'S GENERAL ACTIVITIES AND PRO	VIDE SCHOLAF	RSHIPS.	
PAI	RT X, LINE 2:			
MII	LWAUKEE BALLET COMPANY, INC. AND SUBSIDIA	RY ARE NONPE	ROFIT CORPORATIONS	
7 C	DECORPTED IN GEOMETRY E01/G\/2\ OF ETT TY	ייייים זגוארתחה	THE CODE (THE CODE)	
AS	DESCRIBED IN SECTION 501(C)(3) OF THE IN	TEKNAL KEVEN	NUE CODE (THE CODE)	1
7 C	OMBED MUNN A DOTTINGE EQUINORMICAL AND ADD	EAEMDW BDOM	EEDEDAI AND GMAMD	
AS	OTHER THAN A PRIVATE FOUNDATION AND ARE	EVENET LKOW	LEDEKAL AND STATE	
TNC	COME TAXES ON RELATED INCOME PURSUANT TO	SECTION 501/	יא ריידתת או (ג'	

MILWAUKEE BALLET COMPANY, INC. AND SUBSIDIARY QUALIFY FOR THE CHARITABLE

CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A).

Schedule D) (Form 990) 2018	MILWAUKEE	${ t BALLET}$	COMPANY,	INC.	39-1134735	Page 5
Part XIII	(Form 990) 2018 Supplemental Inform	mation (continued	1	-			
		(continued))				
-							
-							
				<u> </u>			

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

N I	- 6 11	
Name	OT THE	organization

MILWAUKEE BALLET COMPANY. INC

Employer identification number

	EE BALLET COMPANY,				39-1134	
Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations a Did the organization have a written of key employees listed in Form 990, P If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e X Solicita f Solicita g X Special or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of I fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	Did aiser istody trol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
THE ALFORD GROUP INC 100		Yes	No			
N. LASALLE STREET, SUITE 910,	CAMPAIGN COUNSEL SERVICES		Х	0.	108,648.	-108,648.
Iotal Ist all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	▶ utions	or has been notified	108,648. it is exempt from req	-108,648. gistration
WI						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA NUT TEA col. (c)) (event type) (event type) (total number) 533,835. 24,522. 558,357. 1 Gross receipts 489,835 10,935. 500,770. 2 Less: Contributions 44,000. **3** Gross income (line 1 minus line 2) 13,587. 57,587. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 48,653. 10,381. 59,034. 7 Food and beverages 8 Entertainment Other direct expenses 59,034. 10 Direct expense summary. Add lines 4 through 9 in column (d) -1,447 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

832082 10-03-18

Sch	edule G (Form 990 or 990-EZ) 2018 MILWAUKEE BALLET COMPANY, INC. 39-1	<u> 1134735</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
47	Manufatana data Waliona		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
L	retain the state gaming license?	. L res	
L	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III lines 9 (9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	11 111, 111103 0, 0	DD, 10D,
<u>sc</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	3:	
<u>(I</u>) NAME OF FUNDRAISER: THE ALFORD GROUP INC.		
,_	\		
<u>(I</u>) ADDRESS OF FUNDRAISER:		
10	0 N. LASALLE STREET, SUITE 910, CHICAGO, IL 60602		
PA	RT I, LINE 2		
	·		
	E ALFORD GROUP INC. PROVIDED STRATEGIC PLANNING AND PROVIDED CA		
CA	MPAIGN ADVISE AND GUIDANCE. MILWAUKEE BALLET EXECUTED THE STRA	ATEGIC	

10231213 765826 4103991.000

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2018)

Name of	the organization							Employer identification number
			OMPANY, INC	•				39-1134735
Part I	General Information on Grants a							
	es the organization maintain records							
crit	eria used to award the grants or assis	stance?						X Yes No
2 De	scribe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part II	Grants and Other Assistance to	Domestic Organiz	ations and Domestic	Governments. C	complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
	recipient that received more than	5,000. Part II can	•	onal space is need	l e	(c) Mathandat	1	1
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Ent	ter total number of section 501(c)(3) a	nd government org	u ganizations listed in the	e line 1 table	<u> </u>			>
3 Ent	ter total number of other organization:	s listed in the line 1	table					

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(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
INANCIAL AID FOR STUDENTS ATTENDING MILWAUKEE					
ALLET SCHOOL	212	229,296.	0.		
ILWAUKEE BALLET II STIPENDS FOR LIVING EXPENSES	20	63,150.	0.		
		,			
Part IV Supplemental Information. Provide the information re		e 2; Part III, column	(b); and any other ac	 ditional information.	
PART I, LINE 2:					
ILWAUKEE BALLET SCHOOL & ACADEMY	PROVIDES	TUITION FO	DRGIVENESS	BASED ON	
INANCIAL NEED TO UP TO 212 STUDEN	ITS PER YE	AR. MILWA	AUKEE BALLE	T SCHOOL &	
CADEMY MONITORS THE FINANCIAL AIL	, TM DD077T	DEC MUDAIIC	THE ENDOLLME	אות א אוד	
CADEMI MONITORS THE FINANCIAL AT) II PROVI	DES IRROUG	FR ENKOLLME	NI AND	
TTENDANCE RECORDS.					

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

MILWAUKEE BALLET COMPANY, INC.

 $Employer\ identification\ number\\ 39-1134735$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns (F) Compensation		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) MICHAEL PINK	(i)	188,026.	0.	0.	0.	17,641.	205,667.	0.	
ARTISTIC DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii) (i)								
	(ii)								
-	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		
tion, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. NE 7:		
THE ORGANIZATION PAID CHOREOGRAPHIC ROYALTIES TO MICHAEL PINK.		

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MILWAUKEE BALLET COMPANY, INC.

Employer identification number 39-1134735

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS BEFORE THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL DIRECTORS AND OFFICERS ANNUALLY COMPLETE AND SIGN A CONFLICT OF

INTEREST STATEMENT. THE CONFLICT OF INTEREST STATEMENTS ARE REVIEWED BY

THE FINANCE DIRECTORS AND THE FINANCE COMMITTEE. THE SIGNED STATEMENTS ARE

KEPT AT THE ORGANIZATION'S ADMINISTRATIVE OFFICE. ANY PERSON WITH A

CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S

DELIBERATIONS AND DECISIONS IN THE TRANSACTION. THE DIRECTORS AND OFFICERS

ALSO CONDUCT PERIODIC REVIEWS OF INTEREST AND TRANSACTIONS TO ENSURE THE

ORGANIZATION DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS EXEMPT

STATUS.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION DECISIONS FOR THE TWO TOP MANAGEMENT POSITIONS AT THE

ORGANIZATION, WHICH REPORT TO THE BOARD OF DIRECTORS, ARE MADE BY THE

BOARD'S EXECUTIVE COMMITTEE. THE PROCESS FOR SETTING COMPENSATION INCLUDES

THE ANALYSIS OF AVAILABLE MARKET INFORMATION ON COMPENSATION FOR SIMILAR

POSITIONS AT COMPARABLE PERFORMING ARTS ORGANIZATIONS; THE

AVAILABILITY/RARITY/VALUE OF THE TALENT IN THE MARKET; THE SCOPE,

RESPONSIBILITIES, AND LEVEL OF THE ROLE; JOB PERFORMANCE (WITH INCUMBENTS);

AND CURRENT BUDGET PARAMETERS. FOR THE TOP ARTISTIC ROLE (THE ARTISTIC

DIRECTOR), THE BOARD UTILIZES A MULTI-YEAR EMPLOYMENT CONTRACT.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

MILWAUKEE BALLET COMPANY, INC.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a)	(b)	(c)	(d)	(e))		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-yea	ır assets		ontrolling ntity	9
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, I	pecause it had one	e or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	contr	g) 512(b)(13) rolled ity?
		Toroigir oddinary)		501(c)(3))		•	Yes	No
MILWAUKEE BALLET ORCHESTRA, INC 39-1835094, 504 W. NATIONAL AVE, MILWAUKEE, WI 53204-1746	MUSICAL ACCOMPANIMENT TO MILWAUKEE BALLET COMPANY, INC.	WISCONSIN	501(C)(3)	LINE 12A, I	MILWAU	KEE BALLET	x	
	-	NI DEGREE IN	501(6)(5)	JIN2 1211, 1		, me.	21	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of		are of Disproportionate Code V-UBI Gen	ortionate	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
							<u> </u>	l			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-	-								
	-								

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		<u>X</u>				
	b Gift, grant, or capital contribution to related organization(s)										
С	c Gift, grant, or capital contribution from related organization(s)										
	and the contract of the contra				1d		X				
е	Loans or loan guarantees by related organization(s)				1e		X				
	Divided to the second decision of the (a)				40		X				
	Dividends from related organization(s)				1f		X				
g	Sale of assets to related organization(s)				1g		X				
n	Purchase of assets from related organization(s)				1h 1i		X				
	g										
J	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х				
	Performance of services or membership or fundraising solicitations for related organic				11		X				
m	Performance of services or membership or fundraising solicitations by related organiz				1m	X					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	n(s)			1n		X				
	Sharing of paid employees with related organization(s)				10		X				
р	Reimbursement paid to related organization(s) for expenses				1p		X				
q	Reimbursement paid by related organization(s) for expenses				1q		X				
r	Other transfer of cash or property to related organization(s)				1r		_X_				
	Other transfer of cash or property from related organization(s)				1s		_X_				
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete th	nis line, including covered r	relationships and transaction thresholds.							
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved						
(1) Î	ILWAUKEE BALLET ORCHESTRA, INC.	М	224,524.	ACTUAL COST							
(2)											
(2)											
(3)											
(4)											
(4)											
(5)											
(6)											

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ownership
									+
									000) 0040

Schedule R (Form 990) 2018